

An expert in change management, strategy, and equity work, Anouska joined YW Boston in 2020 after nearly 2 decades in higher education. As the Vice President for Programs, she oversees all programmatic initiatives.

Anouska previously directed Harvard's freshman international program, managing issues of immigration, funding and curriculum development. She also assisted the overhaul of the college's core curriculum. Additionally she played a key role in UPenn's MSTP: a program designed to diversify the physician-scientist community in Philadelphia and beyond.

Anouska describes her role at YW as an orchestra conductor: harmoniously connecting each program to the organization's mission. She engages audiences through speaking engagements and thought leadership on the modern workforce, generative conflict, and storytelling. She holds a Ph.D. from Harvard's History of Science department, and an M.Phil and B.A. (Hons) from Cambridge University in the UK.

Outside of YW Boston, Anouska is a keen dancer, an avid plant propagator, a mom to two cats, and a karaoke legend.

LinkedIn: <https://www.linkedin.com/in/anouska/>